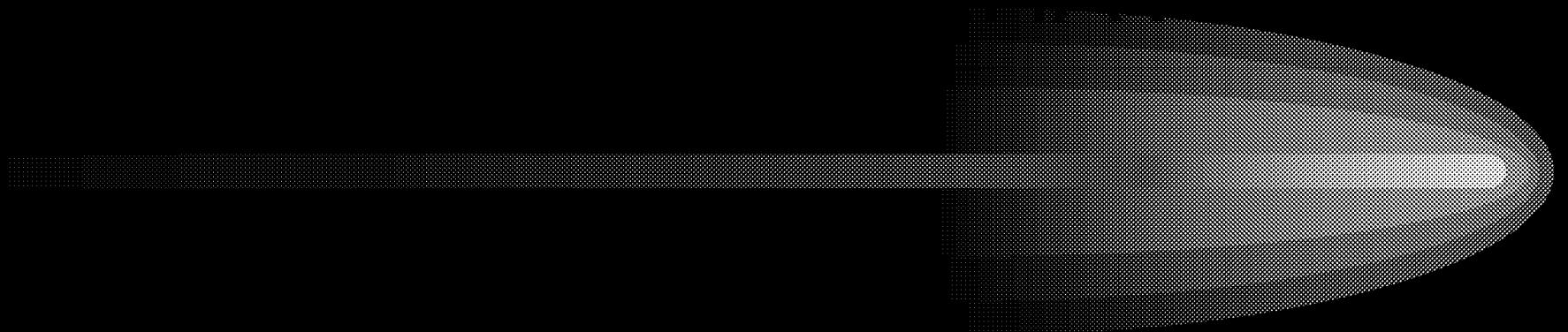
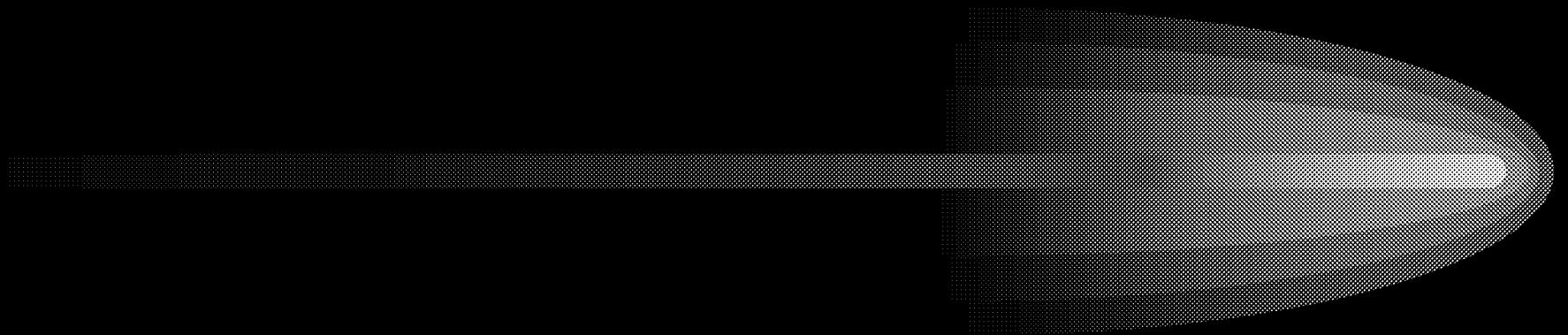


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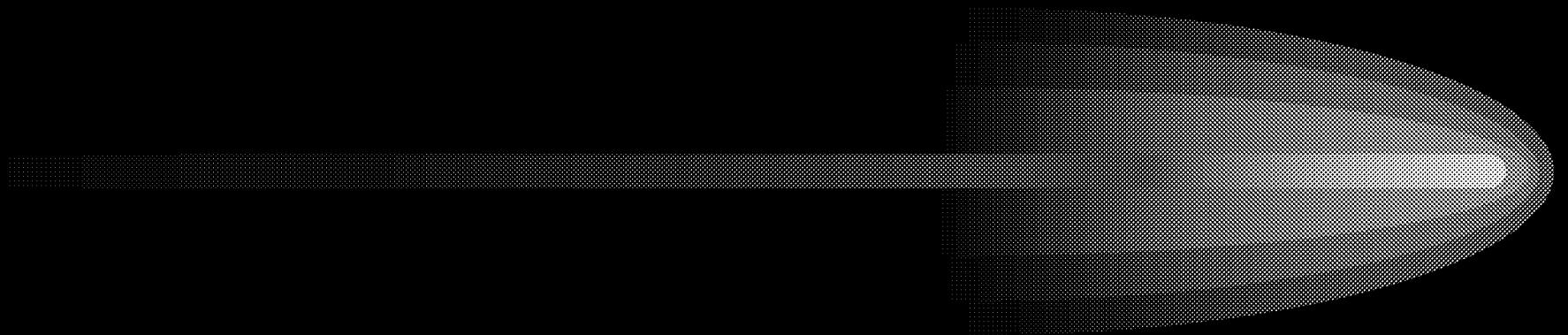
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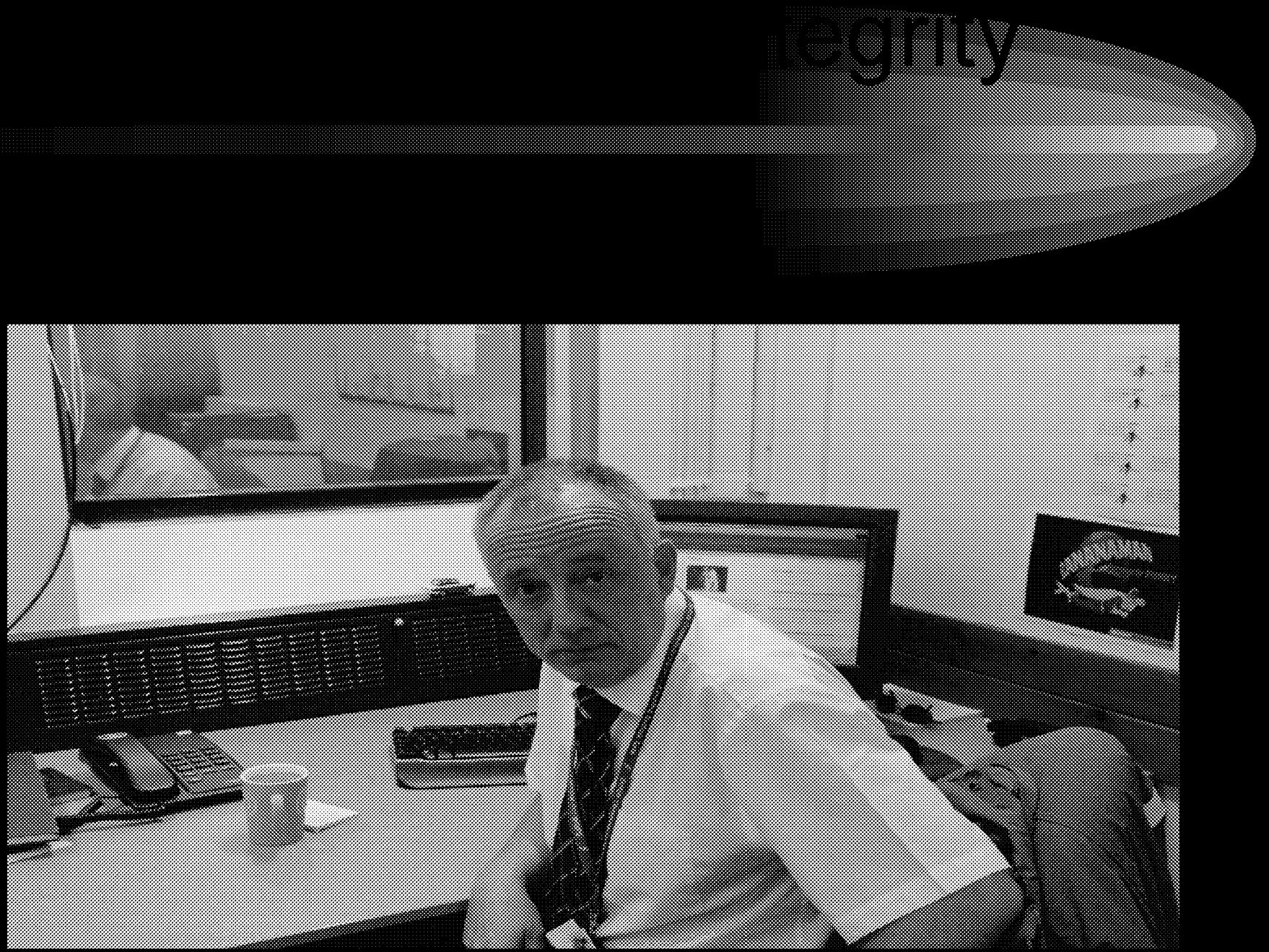


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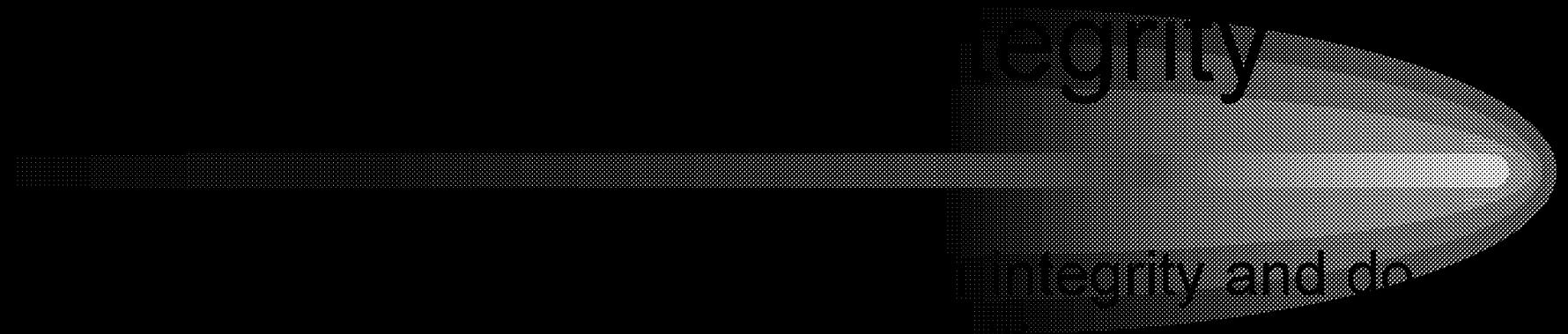
For Distribution to CPs

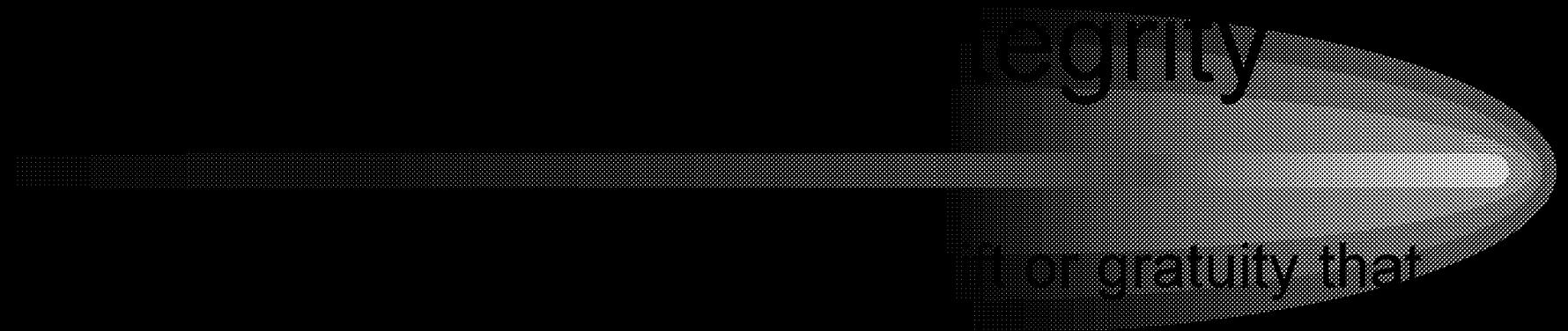


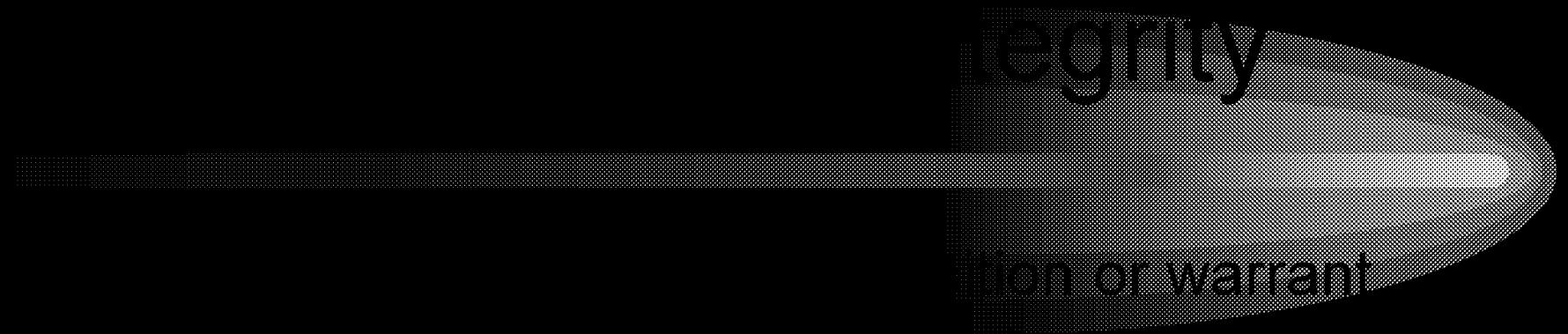
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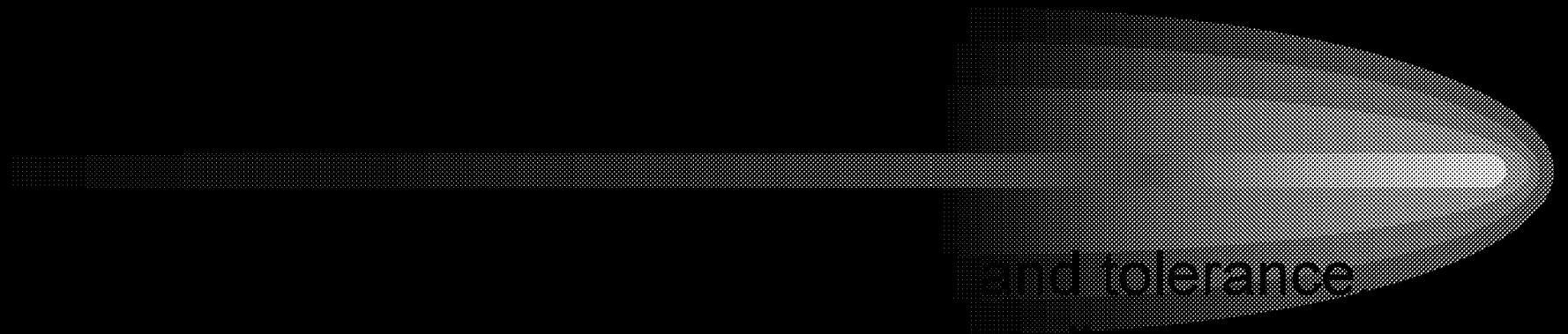


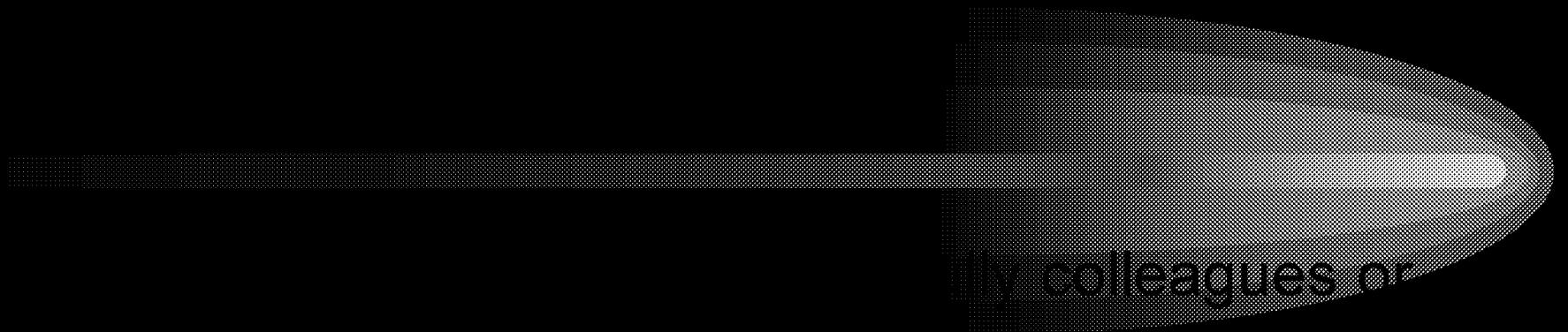
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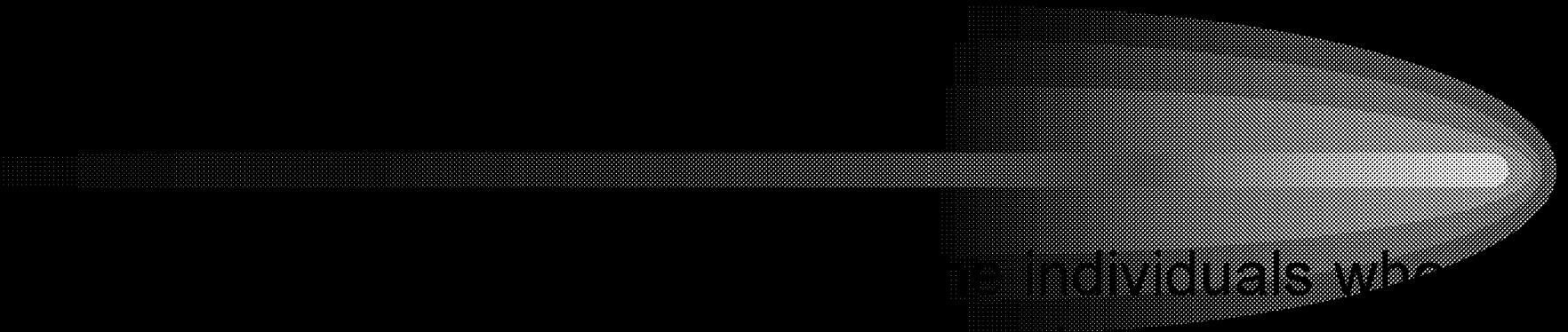




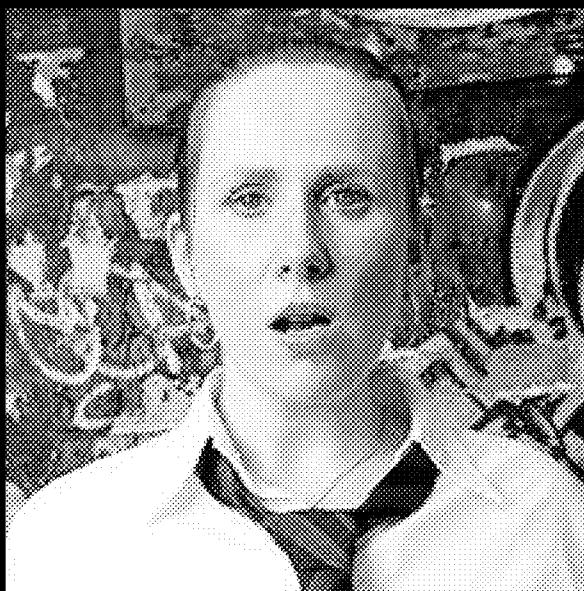




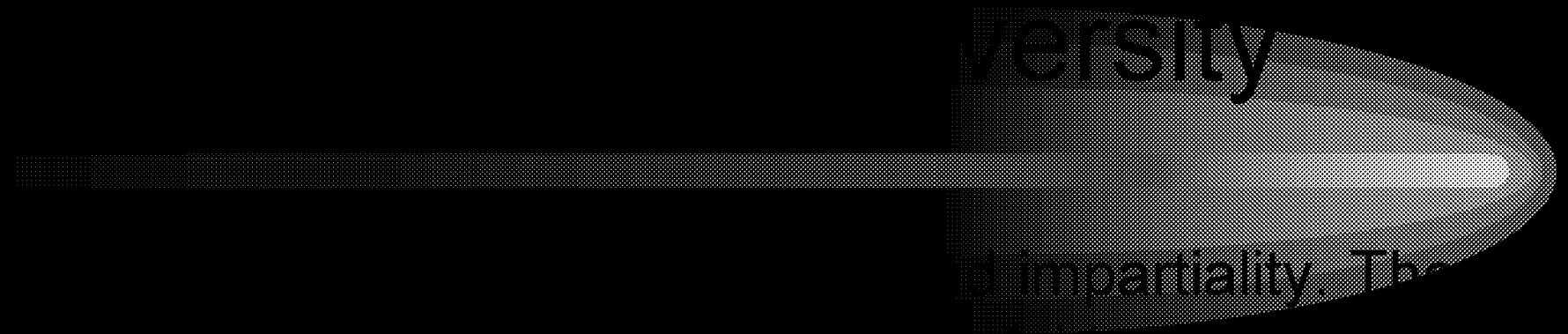
my colleagues or

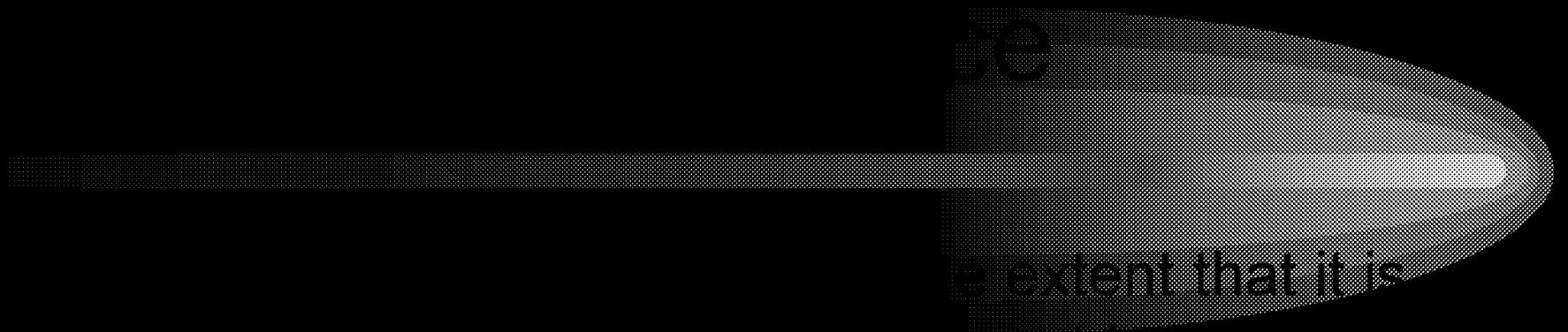


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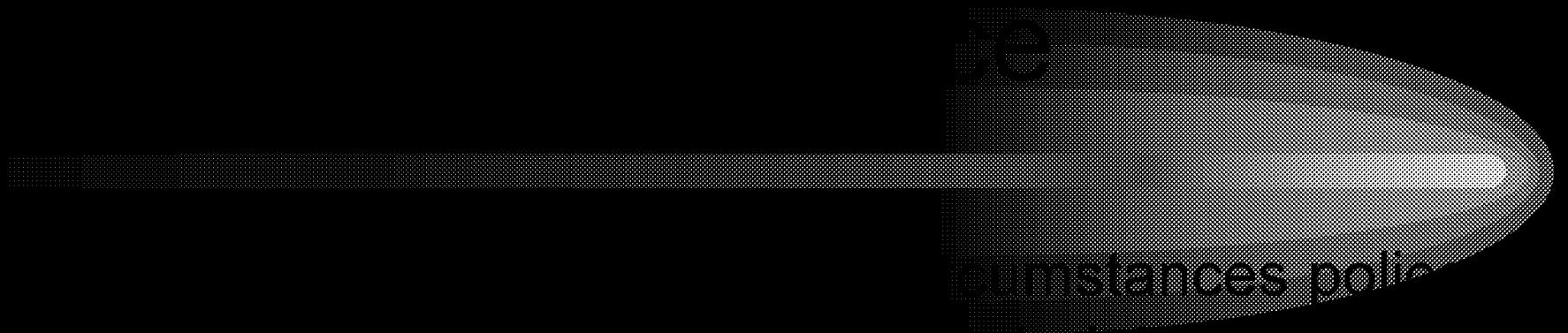


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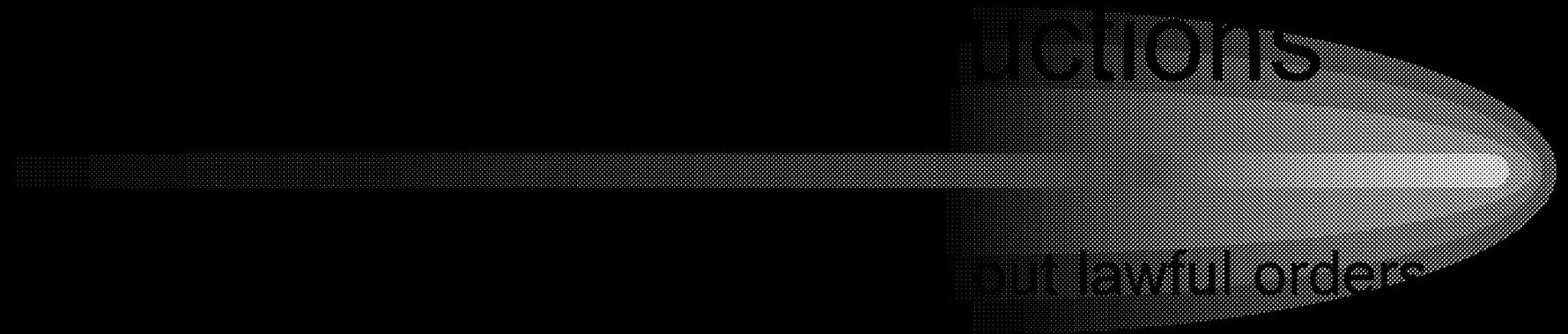


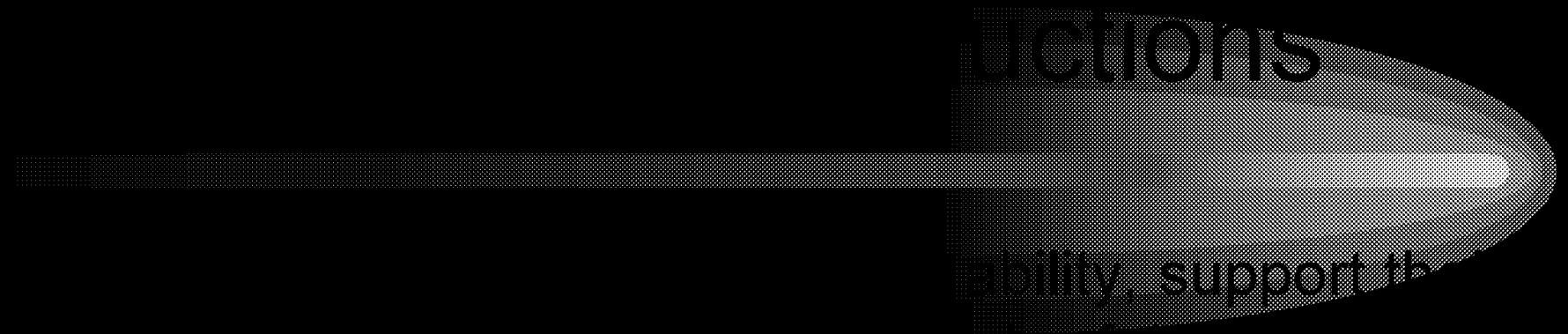


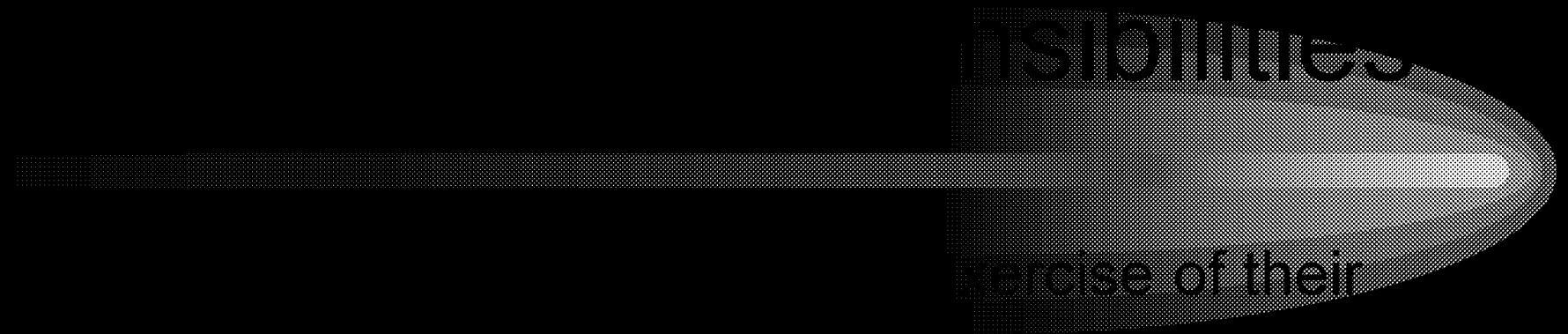
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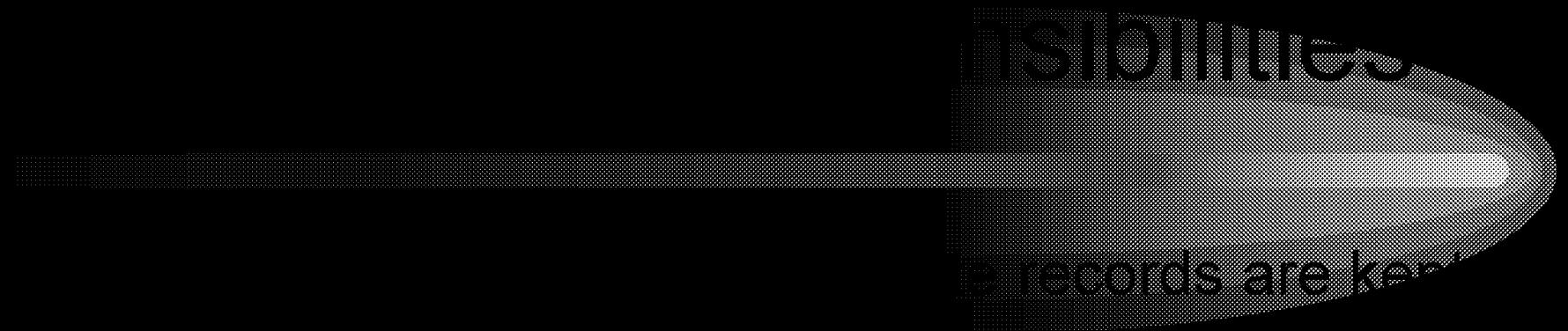


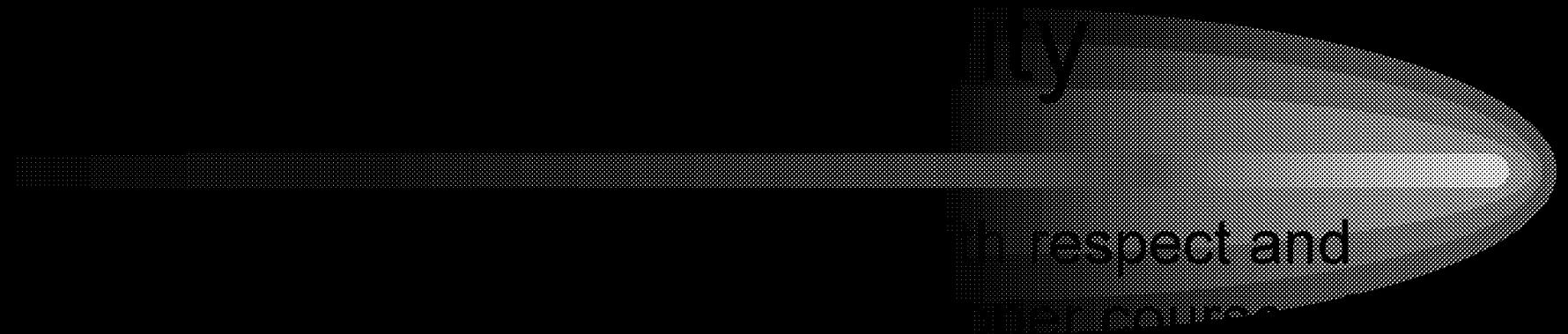
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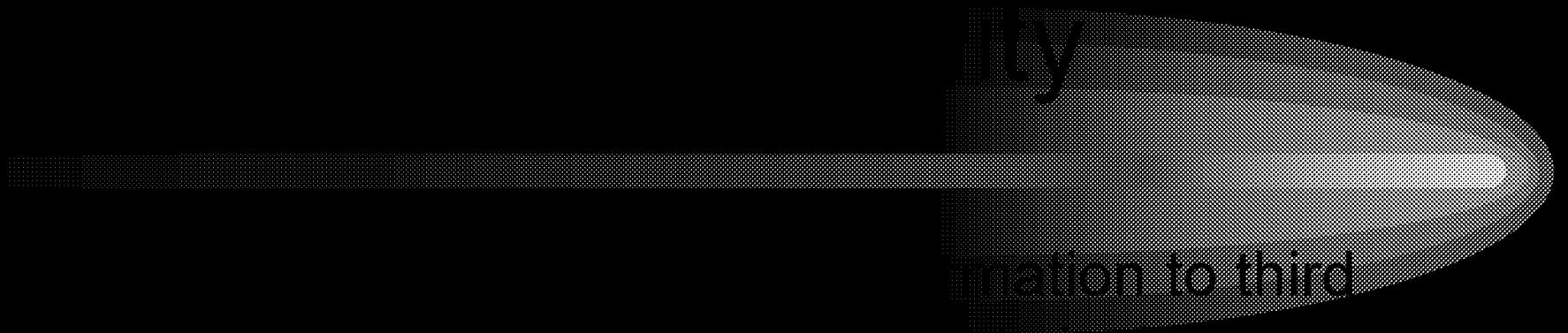


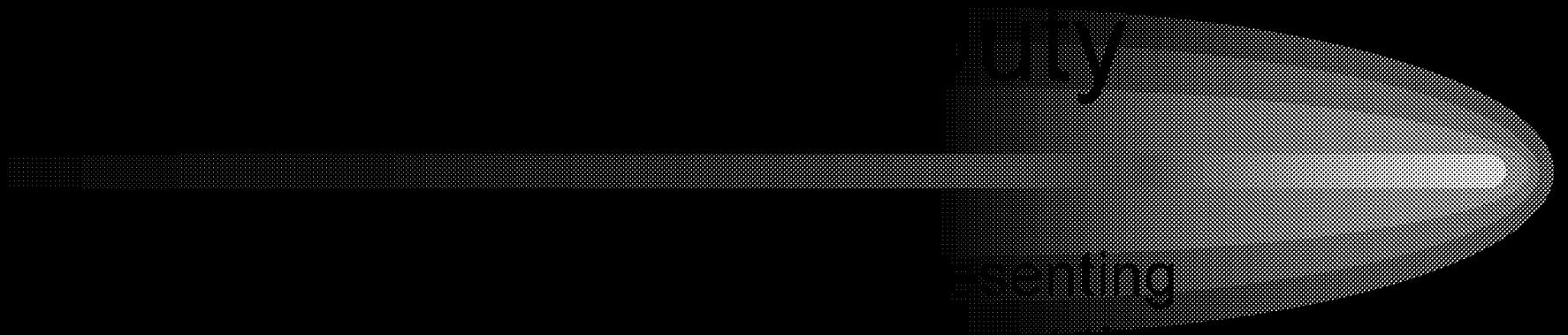


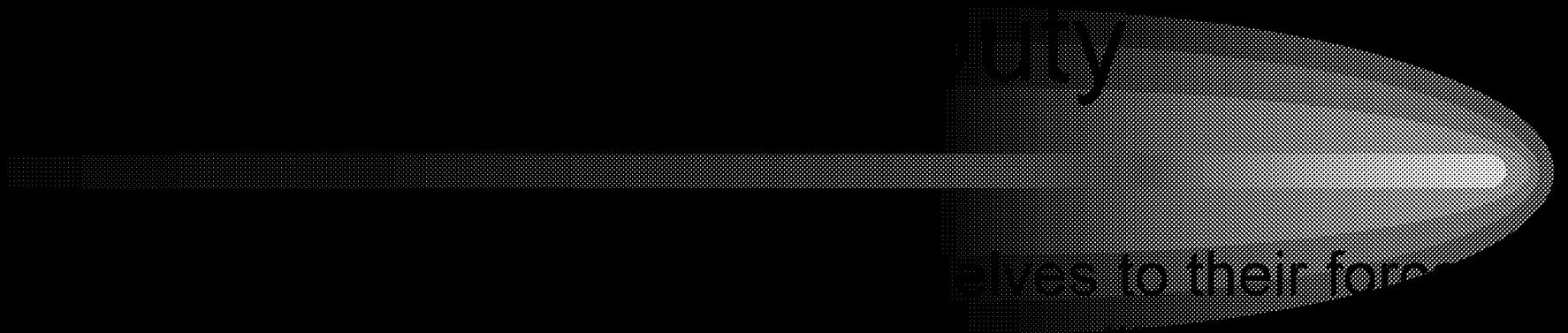


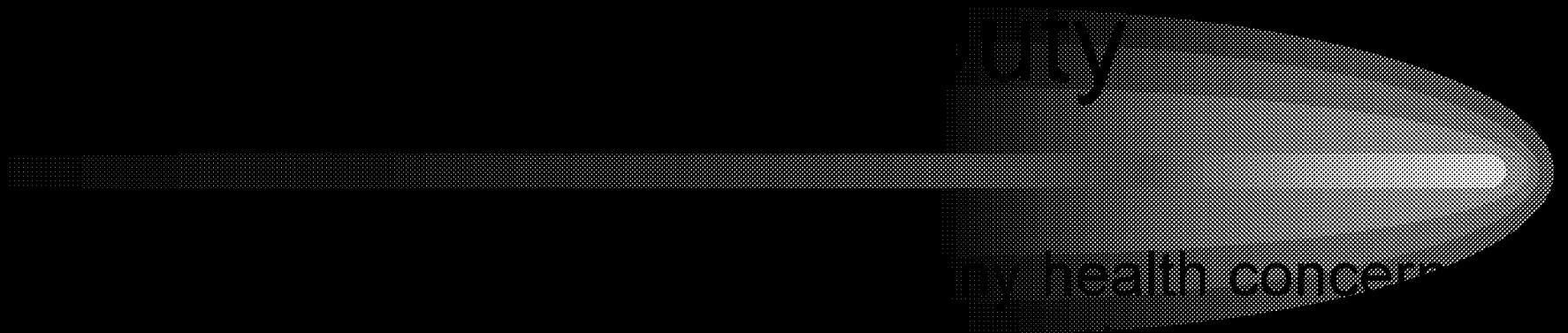


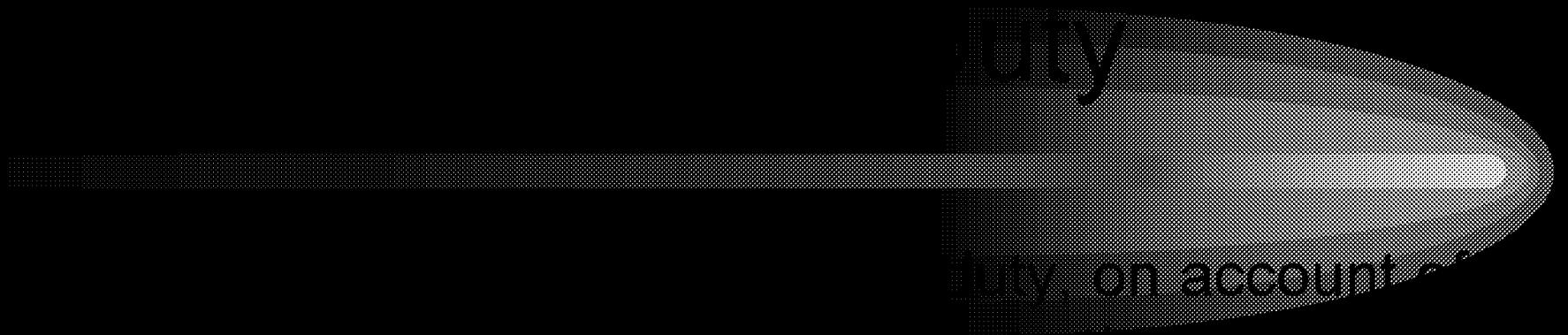








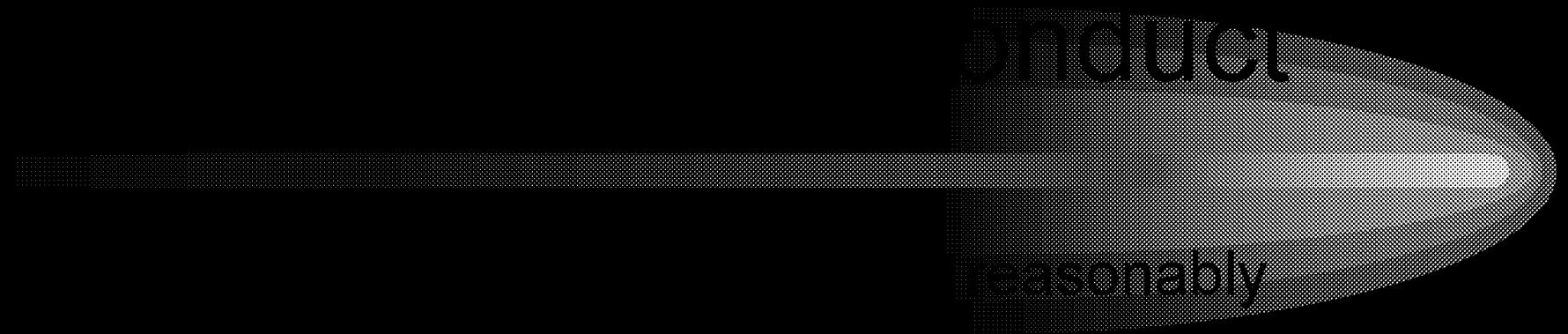


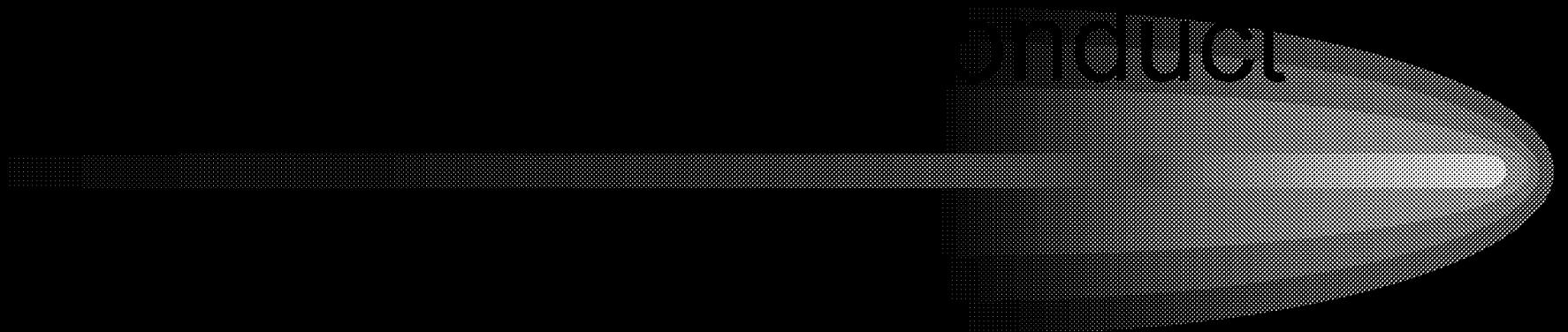


conduct  
which does not



conduct  
action against them

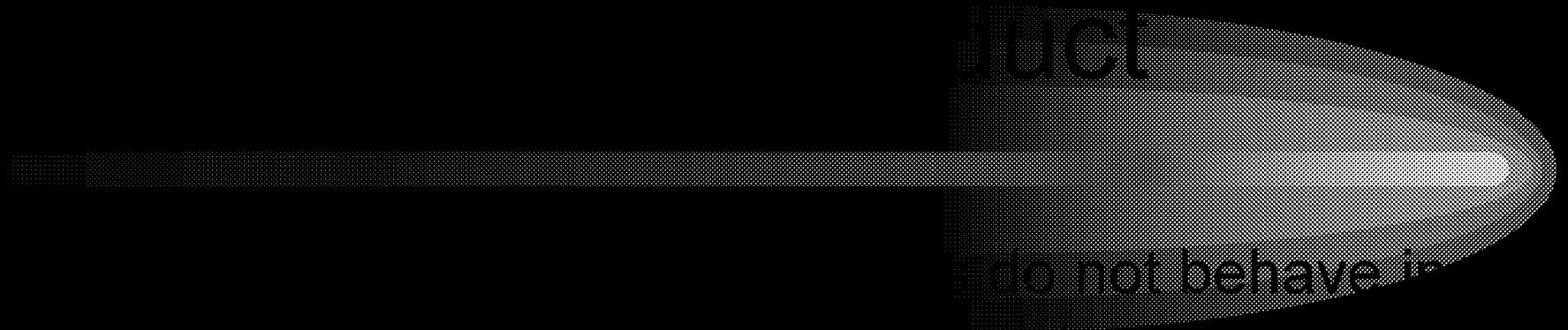


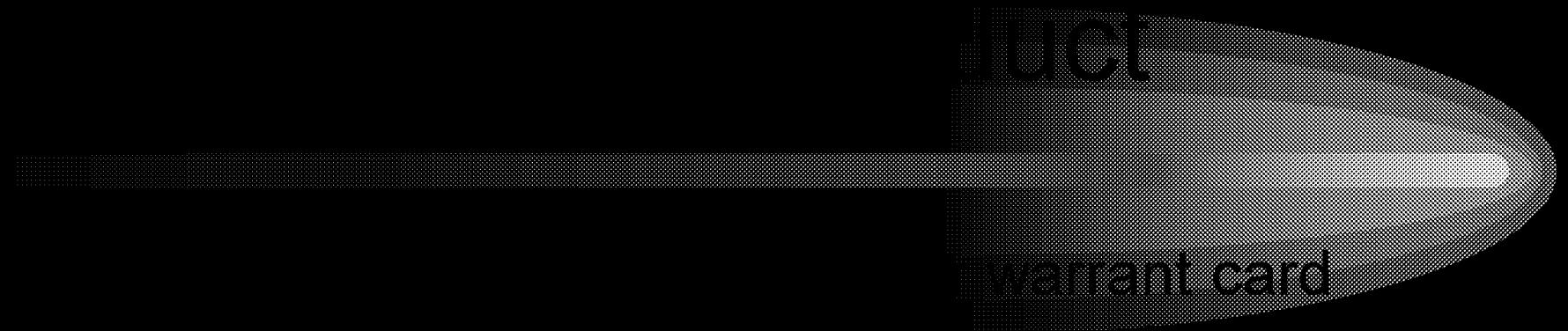


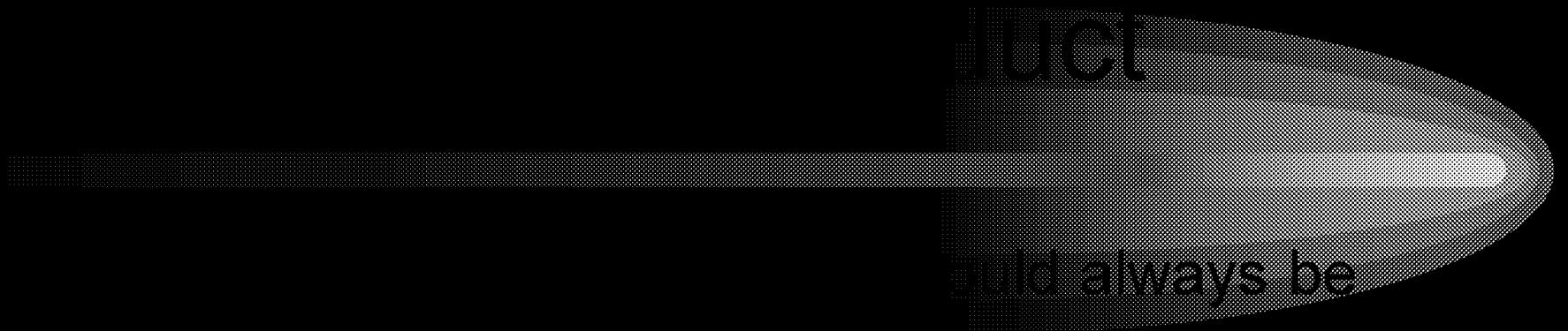
conduct

uniform or in plain

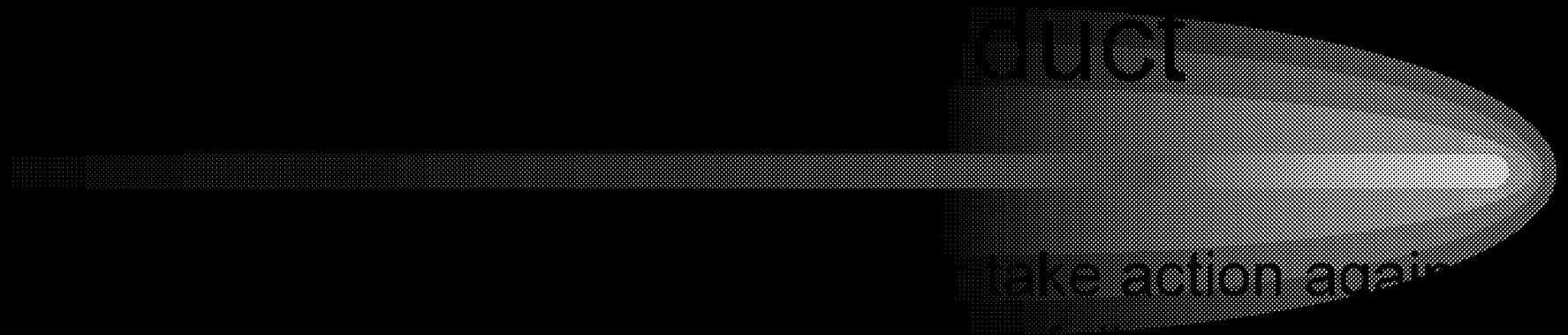




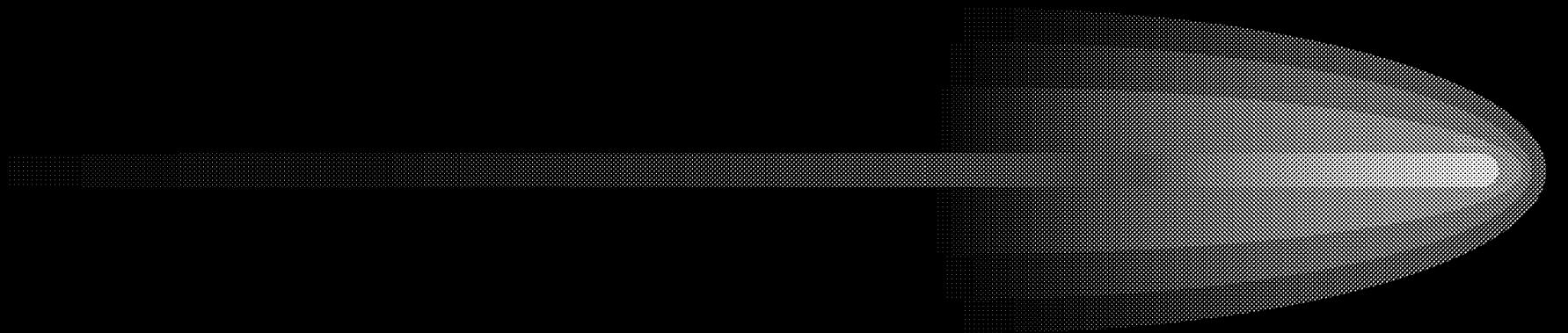




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For Distribution to CPs



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