

Gateway - The BBC Intranet

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Pan-BBC Compliance framework

The BBC is subject to a large range of legal and regulatory obligations deriving from its **Charter, Agreement** and other relevant legislation.

Compliance with these obligations is of paramount importance as failure to comply could lead to serious consequences. In addition to potential damage to the BBC reputation and its brand, there may also be financial penalties and, in certain circumstances, personal liability.

Our compliance framework aims to reduce the BBC's risk of breaching our legal and regulatory obligations by promoting a culture where day to day decision making and behaviour fits with our obligations and becomes an integral part of everyone's working practices.

Primary responsibility for compliance rests with individual members of staff who are responsible for compliance within their own area. However, the central Corporate Compliance Unit has been established with specific responsibility for monitoring, improving and reporting on the BBC's compliance obligations. The Compliance Unit will also gather and disseminate information about legislative changes that are likely to have an impact on the BBC.

The BBC is held accountable for compliance against its obligations by the BBC Trust which receives regular reports from the BBC Executive detailing performance against these requirements.

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