

Internal Investigations Unit

CID presentation.

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WHAT IS THE IIU?

- Pro-active Covert Unit within PSD
- Dealing with 'Corruption & Integrity' issues within the Police Service
- Intelligence led Criminal Investigations into police employee's (PACE, RIPA, etc all apply)

Corruption is the abuse of a role or position held, for personal gain or gain for others

Misconduct in Public Office:-

Malfeasance – doing an act for improper reason (PNC check)

Misfeasance – doing an illegal act (sell intelligence, target vulnerable victims, steal property, sell drugs)

Indicatable offence - maximum sentence of life imprisonment

“Gain” Can Include:

Corruption is the abuse of a role or position held,
for personal gain or gain for others

- Favours – free meals, free entry, cheap goods, obtaining credit, lending money, etc
- Sex – entrapment & abuse of position
- ..\Examples\Lewis article.doc

- Drugs
- Holidays
- Payment – “brown envelope”

- How does this look? (front page of the Evening Post?)
- Gifts and Hospitality Register (including offers)

	Acceptable	Unacceptable
Gifts	<p>Isolated, trivial and inexpensive e.g.</p> <ul style="list-style-type: none"> • Pocket diary • Calendar or other stationery • Calculators • Key ring • Paperweight • Decorative item (plate / box) • Box of chocolates • Flowers • Bottle of wine (see paragraph 'Provision of Alcohol') 	<p>All other gifts e.g.</p> <ul style="list-style-type: none"> • Gift vouchers (other than through Departmental Reward and Recognition schemes) • Membership / subscription to an organisation such as sports or other clubs • Tickets to sporting or social / leisure events • Holidays (UK or abroad) or holiday travel • Goods or services at trade/discount prices
	Acceptable	Unacceptable
Hospitality	<p>Catering service refreshments (tea/coffee) at meetings with those coming from outside the Commission.</p>	<p>Catering service refreshments/lunch at internal Law Commission meetings</p>
	<p>Catering service lunch/other meal for guests to Commission - but only with Director-level approval</p>	<p>Payment to Commission staff by an outside body of hotel expenses or other subsistence</p>
	<p>Law Commission funded drinks/drinks reception to guests to the Commission - but only with Director-level approval</p>	<p>Payment to Commission staff of travelling expenses by an outside body.</p>
	<p>Attendance at one-off / annual dinner or modest social function of an organisation, association or body with which the Law Commission is in regular contact – but</p>	<p>Attendance at frequent or extravagant social functions, (particularly invitations from the same source).</p>

MAIN AREAS THAT CAN CAUSE STAFF PROBLEMS:

- **Accessing information - Misconduct**
 - Family, friends, intimate relationships, interesting cases (eg Joanna YEATES)
- **Disclosing Information – Gross misconduct**
 - Family, friends, intimate relationships, criminals and organised crime groups.
- **Inappropriate Associations**
 - You can choose your friends – not your family
 - You must manage your associations
 - Criminal, media, private investigators

MAIN AREAS THAT CAN CAUSE PROBLEMS

■ Computer Misuse

- Offensive/inappropriate Emails - lawful business monitoring.
- Inappropriate internet use – accessing certain sites or excessive use.
- Accessing information – looking at information, intelligence or cases that you are not involved in.
- Data protection
- Computer misuse
- PNC
- PND

GROWING PROBLEMS

Social Networking

- Inappropriate comments.
- Disclosing criminal conduct.
- Talking about cases.
- Disclosing personal information.
- Talking about colleagues.
- Inappropriate photographs (Uniform, stag night, hen night)
- Associations.

Bottom line (same as always): Don't share your information* with people you do not know well

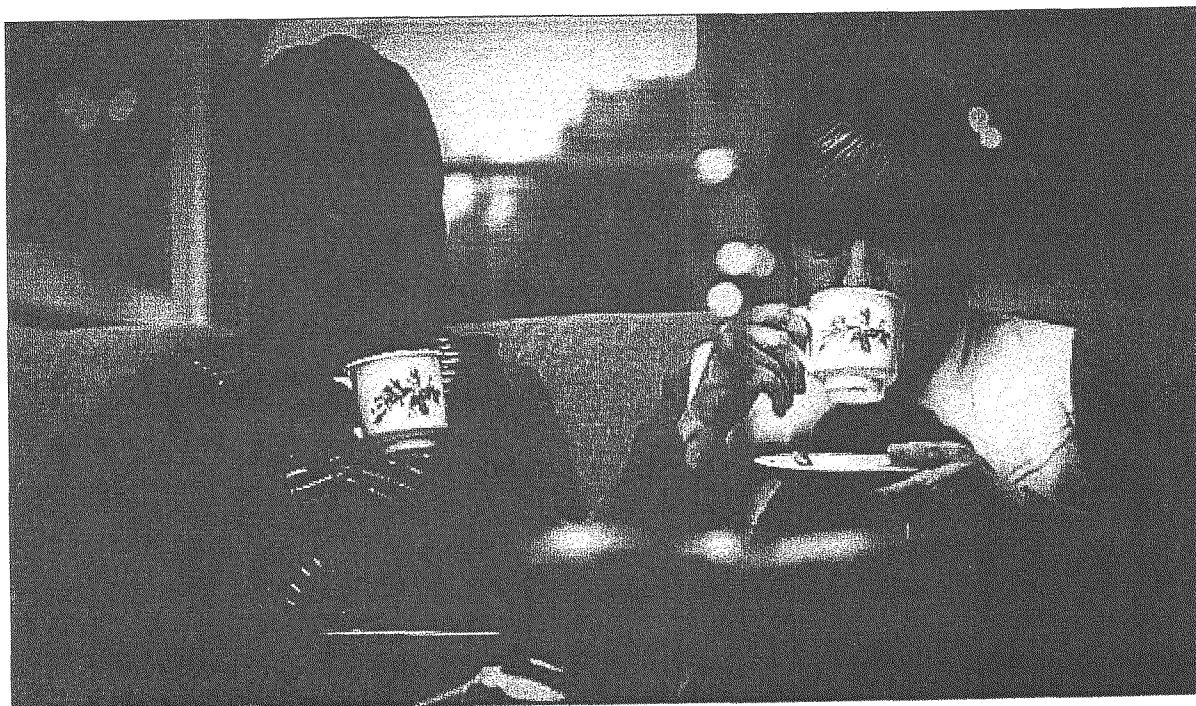
information= personal information, home address, phone number, e-mail address, photos, videos, etc.



Search

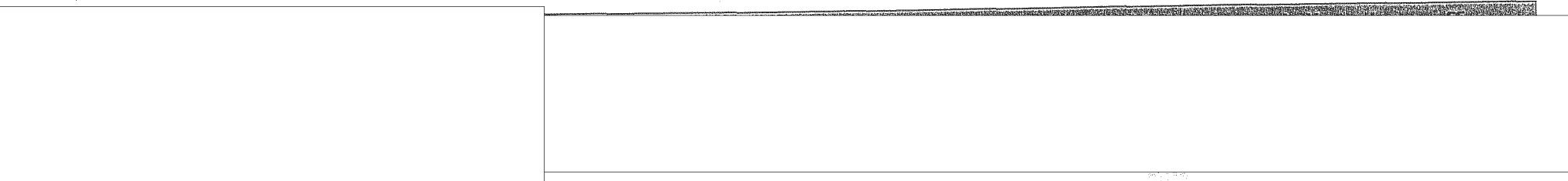
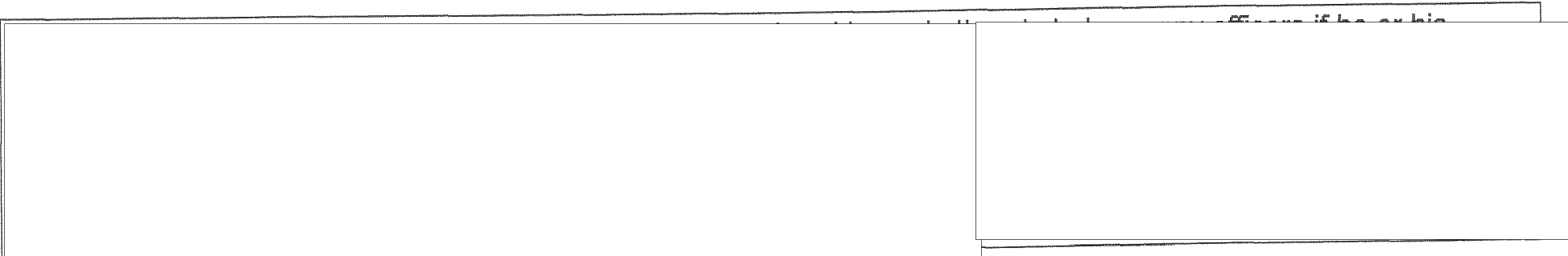
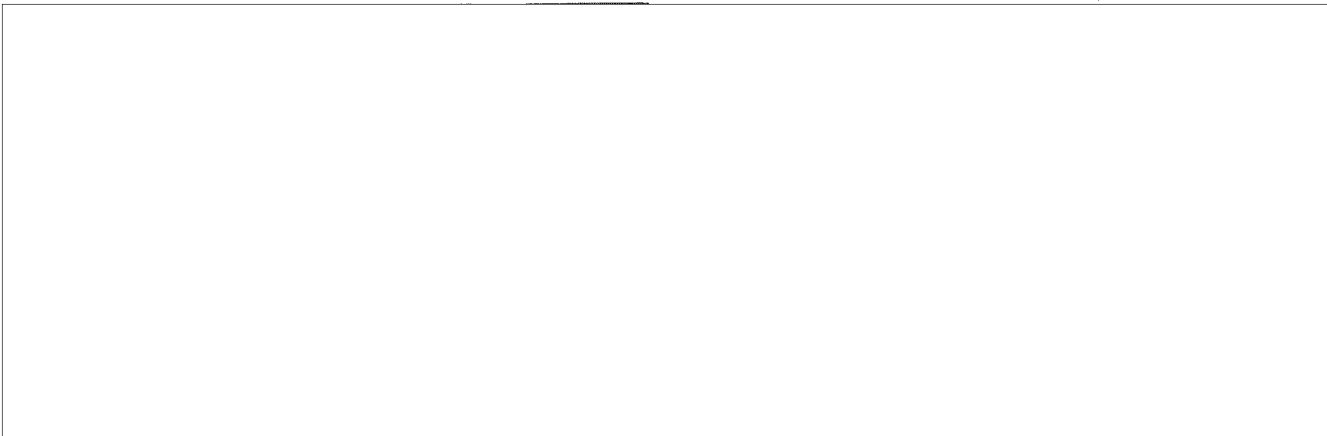
Personal Security Online - Video 2 Teaser

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One of several videos from the UK Ministry of Defence encouraging military personnel and their families to be aware of personal security issues associated with social networking sites.

OFFICER SAFETY



Examples of cases

- Rape
- Unlawful Sexual Intercourse
- Assaults
- Theft
- Information disclosure to criminals
- Child abuse images
- Fraud
- Drug use (heroin, cocaine, cannabis)
- Racist language/behaviour

Investigation Tactics

- Systems audits
- Lawful business monitoring (Email and phone)
- RIPA (telephones, surveillance)
- Financial investigation (Equifax & SPPO)
- Ethical interviews
- ILIT
- Arrests
- Warrants

Sanctions.

- **Criminal -** **Prison**
 INI/PND

- **Misconduct -** **Management advice** - PDR
 Written warning - 1 year
 Final written warning - 18 months

- **Gross -** **All of the above +**
 Misconduct **Termination of employment**

- **Taint & disclosure -MG6B written notice to CPS for consideration of disclosure to the defence.**
 (R v Edwards)

- **Service confidence –** **Moved or restricted duties.**

NB: Restricted duty vs suspension?

PSD IIU Referral

Visit

Telephone call

Email

Confidential reporting line

Confidential Email

Crime stoppers

Questions:-

