

New Recruit

Internal Investigations Unit

Telephone

Confidential Reporting Line

WHAT IS THE IIU?

- Pro-active Covert Unit within PSD
 - Intel Office: D/Sgt, Analyst, Intel Officer
 - Investigations: D/Sgt, 2xDC's

- Dealing with 'Corruption & Integrity' issues within the Police Service

- Intelligence led Criminal Investigations into police employee's (PACE, RIPA, etc all apply)

What is CORRUPTION ?

Corruption is the abuse of a role or position held, for personal gain or gain for others

Criminal Offences

Misconduct in Public Office – Indictable only

Perverting the Course of Justice

Sec 4 Criminal Law Act 1967 (Assisting an Offender)

Sec 4 Official Secrets Act 1989

Sec 55 Data Protection Act 1998

Sec 1 Computer Misuse Act 1990

What Can Gain Include?

Corruption is the abuse of a role or position held,
for personal gain or gain for others

- Gifts
- Favours – free meals, cheap goods, lending money, etc
- Sex – entrapment & abuse of position
- ..\..\Examples\Lewis article.doc
- Payments – “brown envelope”

What will Corruptors seek ?:

- Information
- Obstruction of Justice

What will the Corrupted be motivated by ?:

- Material gain
- Family/social pressures

WHAT AREAS CAN CAUSE STAFF PROBLEMS ?

■ Inappropriate Associations

- You can choose your friends – not your family
- You must manage your associations
- Associations that make you vulnerable:
 - Active criminals
 - Sex workers
 - Private investigators
 - Journalists
 - Gyms – steroid users

■ Social Networking

- Facebook, Bebo, Friends Reunited
- ..\Social Networking.ppt

WHAT AREAS CAN CAUSE STAFF PROBLEMS?

■ Drugs

- It is illegal – you are part of the police service
- It makes you vulnerable to corruption and compromise
- ..\..\Examples\Examples of Corruption - drug ring at Slough.doc

■ Financial Difficulties

- Criminals have cash, may seem legitimate and will want to “help”

■ Disclosure of Information

- Family, friends, intimate relationships

Examples of cases

- Unlawful Sexual Intercourse
- Rape
- Theft/Obtain Property by Deception
- Information disclosure to criminals
- Racist language/behaviour
- Child abuse images
- Drug use (heroin, cocaine, cannabis)
- Misconduct in Public Office
- Murder

NUMBER OF CASES

1999 – 49 investigations

2007 – 100 investigations (240 intel reports)

2010 – 122 investigations (350 intel reports)

5-10% leave/criminal proceedings

5-10% formal misconduct

25% management action

25% disprove allegation

35% unsubstantiated (some known, some unknown)

Internal Investigations Unit

Force Headquarters

Ext: