

List of attached documents

1. INM Code of Conduct (Integrity Has No Detours)
2. Specimen Contract of Employment
3. Editor's Code (2012 pocket version)
4. Relevant company policies on:
 - a) *Misuse of computers*
 - b) *Individual grievance*
 - c) *Discipline*
 - d) *Harassment*
5. Policy on Standards of Business Conduct (2002)
6. Payments to Justice Services
7. Article on the role of Justice Services/Steve Ibinson
8. Summary of Editorial Bonuses paid 2005 to 2011

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